

# Safety, Health & Wellbeing Policy



We recognise that good health, safety and wellbeing is integral to our organisational and business performance by reducing injuries and ill health, protecting the environment and reducing unnecessary losses and liabilities. Our service delivery decisions will always consider the impact on health, safety and wellbeing.

We aim to promote a positive health and safety culture where everybody is required to play a part. We are committed to continuous improvement in health and safety performance and recognise that for health and safety management to be successful, all parties must be actively engaged.

To promote good health at work we will focus on measures to ensure:

- A positive work life balance
- A healthy lifestyle (including physical activity, healthy eating, musculoskeletal improvements)
- Positive mental wellbeing (including work related stress)

We aim to be exemplary in all matters relating to the safety, health and wellbeing of our colleagues and all those who may be affected by our activities. This policy will assist in the delivery of the council's safety, health and wellbeing (SHAW) vision of "Everyone home safe and well" which the council holds as being applicable to our colleagues and our contractors, service users, pupils and the public we serve. To this end we are committed to:

- compliance with the requirements of relevant legislation, codes of practice, and industry standards
- providing a robust, systematic and sustainable health and safety management system
- providing adequate control of the health and safety risks arising from our work activities
- consultation with our colleagues on matters affecting their health and safety
- providing and maintaining safe plant & equipment and systems of work
- provide comprehensive information, instruction and supervision with adequate professional advice
- ensuring all colleagues receive appropriate training and are competent to carry out their tasks
- ensure that contractors and service providers are competent to manage the health and safety aspects of their work
- the prevention of incidents, injuries and cases of work-related ill health
- the management and maintenance of a safe and healthy working environment
- reviewing and revising this policy at least every three years

**Nicola Beach, Chief Executive**  
March 2019

**Matthew Hicks, Leader**  
March 2019

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Se precisar de ajuda para ler estas informações em outra língua, por favor telefone para o número abaixo. 03456 066 067

Portuguese

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Lithuanian

Jeżeli potrzebujesz pomocy w zrozumieniu tych informacji w swoim języku zadzwoń na podany poniżej numer. 03456 066 067

Polish

Dacă aveți nevoie de ajutor pentru a înțelege această informație într-o altă limbă, vă rugăm să telefonați la numărul 03456 066 067

Romanian

এই লেখাটি যদি অন্য ভাষাতে বুঝতে চান তাহলে নিচের নম্বরে ফোন করুন 03456 066 067

Bengali

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Russian

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